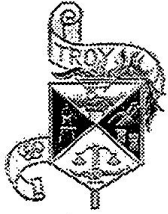


# Troy Area School District

Troy, Pennsylvania

Board of School Directors



*Keith Morgan, President*

*Todd Curren, Vice President*

*Ursula Fox  
Deb Harer  
Dan Martin  
Susan May  
Pamela Morse  
Darren Roy  
Michael Olsyn*

Community Member  
**Troy Area School District**  
Troy, Pennsylvania

Dear Community Member:

The Troy Area Board of School Directors is beginning a search for a new superintendent of schools. Your assistance would be appreciated in helping us identify the needs facing the school district and establish the qualifications needed by a new superintendent. Your ideas and suggestions will be considered by the board in the development of a profile of characteristics and qualifications against which to evaluate candidates.

Please take a few minutes to share your thoughts with us about this important position. Please fill out the form on the reverse side of this letter and return it to us at the address indicated. In submitting your response, you need not sign your name.

Please return your response no later than **July 17, 2009**.

Thank you for your help and cooperation.

Sincerely,

A handwritten signature in black ink, appearing to read 'K Morgan'.

Keith Morgan, President  
**Troy Area Board of School Directors**

# TROY AREA SCHOOL DISTRICT

## Superintendent of Schools Search

### NEEDS ASSESSMENT AND QUALIFICATIONS

#### COMMUNITY INPUT FORM

Please fill out this form and return it to: Amy Pence, Consultant, **Troy Area School District** Superintendent Search, Pennsylvania School Boards Association, P.O. Box 2042, Mechanicsburg, PA 17055. Or you can e-mail to [amy.pence@psba.org](mailto:amy.pence@psba.org)

Please return your response no later than **July 17, 2009**

Please list your concerns in order of priority; i.e. most important concerns should be listed first.

#### **Challenges, Issues, Needs and Goals to be Met by the School District**

#### **Qualifications and Experience Needed by a New Superintendent of Schools**

**GENERAL COMMENTS:** Please share any other suggestions and concerns that you may have regarding information that you think would be helpful to your board of school directors in choosing a superintendent of schools to provide leadership for the school district.

Thank you for taking the time to share your thoughts with us.